

CORDEROY

LONDON | BIRMINGHAM | CARDIFF | COLWYN BAY | LEEDS | MAIDSTONE | MANCHESTER



Carbon Reduction Plan
2026



As the Managing Board member responsible for sustainability, I am delighted to support our commitment to reducing our impact on emissions.

Supporting our staff to deliver a value-add service efficiently, effectively, and sustainably across a large geographical footprint with tailored solutions using modern tools and practices.

Our mission is to work as the partner of choice with our clients, delivering innovative and transformative solutions that support the aim of better health and wellbeing for all individuals and sustainability of resources.

Tom Fowler
April 2026

Corderoy is wholly committed to improving its impact on the environment, resulting from its business operations.

Working in partnership with our stakeholders, we are helping to create a more sustainable offering; one where we truly add value when anticipating and meeting our clients' needs.

Our approach is built on collaboration, operating from multiple regional offices across England and Wales. We provide collective data which is collated and analysed internally to inform key decisions in this area.

We offer staff a Hybrid approach to working which encourages face-to-face contact, fits our business operations while helping to reduce travel.

Our commitment to the Environment and working sustainably is interwoven throughout every layer of the business and accordingly, we review and update our carbon reduction priorities annually and are committed to achieving the objectives set out in our Carbon Reduction Plan. Our ISO 14001 certification demonstrates our commitment in this area.

Our Carbon Reduction Plan has been written in accordance with the PPN 06/21 taking account of carbon reduction plans in the procurement of major Government Contracts.

Publication date: 24 April 2026

Commitment to achieving Net Zero

Corderoy is committed to achieving Net Zero emissions by 2050, for the emissions we control.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Emissions Reporting Table 1

Baseline Year: 2019

Additional Details relating to the Baseline Emissions calculations.

Corderoy have used the Greening Government Commitment reporting guidelines to calculate the majority of these emissions.

Emissions related to energy use and waste across our corporate estate have been calculated using the best available usage data. Where information was not available, estimates have been made based on the information held.

Upstream transportation and distribution include gas and electricity well-to-tank (WTT) emissions, transportation, and distribution (T&D) losses for electricity use.

WTT figures associated with business travel and T&D losses for electric vehicle charging are also included here.

Business travel includes company cars, private vehicles, rail, and air travel. Information is available via the published Government Carbon Conversion Factors Calculator to estimate business travel carried out by underground, bus, taxi, ferry, or other modes of public transport.

Employee commuting has been estimated using the published Government Carbon Conversion Factors Calculator.

Water emissions are outside the scope of reporting due to the scope of our water usage being personal consumption and not part of our business operations.

Baseline Emissions Reporting Table 1

Baseline Year Emissions: 2019

Emissions	Category and Description	TOTAL (tCO2e)
Scope 1	Business Travel – Road	10.13
Scope 2	Energy emissions - Electric	24.19
	Energy emissions - Gas	50.24
Scope 3	Business Travel Personal Car	14.90
	Business Travel – Rail	0.80
	Business Travel – Tram	0.00
	Business Travel -Tube	0.004
	Business Travel – Bus	0.004
	Business Travel - Taxi	0.01
	Employee Commuting	189.82
	WEEE disposal emissions conversion rate (open loop recycling):	0.003
	WEEE disposal emissions conversion rate (landfill):	0.0
	Electric T&D Losses	20.53
Total Emissions (tonnes)		310.63

Current Emissions Reporting Table 2

Reporting Year: 2025

Emissions	Category and Description	TOTAL (tCO2e)
Scope 1	Business Travel – Road	3.75
Scope 2	Energy emissions - Electric	1.93
	Energy emissions - Gas	0.00
Scope 3	Business Travel Personal Car	10.56
	Business Travel – Rail	2.91
	Business Travel – Tram	0.0012
	Business Travel -Tube	0.007
	Business Travel – Bus	0.0007
	Business Travel - Taxi	0.05
	Employee Commuting	52.48
	WEEE disposal emissions conversion rate (open loop recycling):	0.01
	WEEE disposal emissions conversion rate (landfill):	0.00
	Electric T&D Losses	0.14
Total Emissions (tonnes)		71.83

Employee commuting has been calculated using home and office locations with estimations of commuting journeys based on our hybrid working policy.

Carbon Reduction Plan

Targets and Projects



Emissions reduction targets

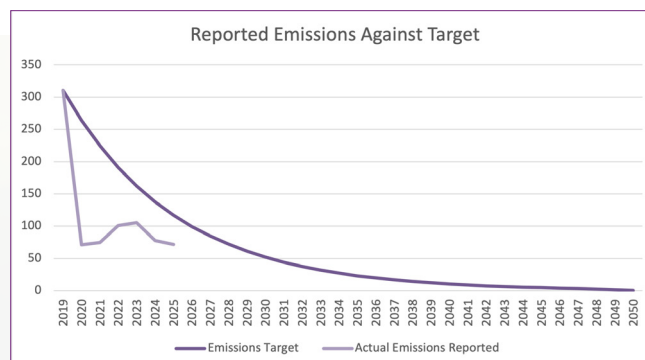
As part of the Greener Commitment Corderoy are working towards net-zero carbon by 2050 for the emissions we control.

In line with the Greening Government Commitments, we are working towards meeting or exceeding the following targets:

- Commitment to reducing our carbon emissions to 52tCO₂e by 2030. This is a reduction of 258tCO₂e on our 2019 baseline emissions.
- Commitment for 50% of the Company Car fleet to be BEVS or PHEV or HEV by 31 December 2030. As of the 31 December 2025, we have successfully achieved this target. We will continue to promote PHEV or BEV PHEV vehicles as car leases are renewed.
- Before 2050 and measured from a 2019 baseline:
 - Reduce the amount of waste going to landfill by awareness campaigns.
 - Remove consumer single use plastic from our office estate.
 - Reduce paper use by at least 40%.
 - 100% of WEEE waste to be diverted from landfill
 - Influence landlords to move to renewable energy sources
 - Reduce emissions arising from business travel by encouraging the use of digital meetings
 - Reduce emissions arising from staff commutes by encouraging the use of local staff resources, adoption of public transport, promoting cycle schemes, and car sharing.

Progress against these targets can be seen in the graph (right) Figure 1

Figure 1



Carbon Reduction Projects

Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline.

Since 2019, Corderoy have been working on the following activities with its landlords, facilities management providers and other partners to improve its carbon emissions:

Completed and Monitored Going Forward:

- Supporting a hybrid model of working to reduce business and commuter travel.
- Offering staff flexibility in their working patterns and support to choose sustainable means of transport for their commute.
- Using technology to prioritise a 'virtual-first' approach to meetings to reduce business travel.
- Increasing the use of on-site dry-mixed recycling facilities and reducing the reliance on off-site waste management.
- Offering surplus office furniture, fixtures and fixtures for reuse or recycling.

- Considering public transport access for staff commuting when relocating our offices.
- Rolling out intelligent LED lighting across our corporate estate.
- 14001 certification completed in 2020 and re-certified year on year.

The 2025 carbon emission reduction achieved by these schemes equated to 239.36 tCO₂e, a 77% reduction against 2019 baseline.

Future

- Adopting the Sustainable Travel Hierarchy to encourage low-carbon travel.
- Car fleet – upon lease renewal, encouraging staff to choose PHEV, BHEV, HEV cars.
- Working with landlords to ensure sustainable and consistent heating and cooling and reducing the reliance on desk fans and heaters (where these are being used).
- Working with landlords to increase the provision of electric vehicle charging infrastructure available for staff.
- Working with landlords to move to 100% renewable electricity across all offices.
- Communication and awareness campaigns to increase the opportunities for recycling, conserving resources and reducing waste to landfill across all offices.
- Promoting active and sustainable travel through our cycle to work scheme.
- Cascading our carbon reduction objectives through our supply chain; identifying alternative solutions for plant where feasible.
- Adopting green technology – achieving reductions in carbon emissions using cloud-based applications, fully digitalised processes and tools.

In the future we hope to implement further measures and are developing an action plan outlining these. This action plan will form part of the Corderoy Green Plan.

Carbon Reduction Plan Declaration and Sign-Off



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

Signed on behalf of Corderoy:

Tom Fowler
Director

On behalf of the Managing Board
Date: 24 April 2026

<https://ghgprotocol.org/corporate-standard>
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
<https://ghgprotocol.org/standards/scope-3-standard>
<https://ghgprotocol.org/standards/scope-3-standard>

About Corderoy

Corderoy is a long-established independent professional services business supporting clients across the built environment.

Established in 1780, George Corderoy & Co combines deep sector heritage with a modern, collaborative approach to commercial advice, cost management and project support. We work across the UK and internationally, supporting public and private sector clients, consulting engineers and contracting organisations on projects of varying scale, complexity and procurement route.

Our core strength lies in providing clear, impartial and practical commercial services throughout the full asset lifecycle, from project inception to completion, occupation and beyond. Our expertise spans pre- and post-contract advice, feasibility estimating, business case support, cost planning and measurement, procurement and tendering, commercial and contract management, project controls, project and fund monitoring, independent audit and cost verification, value recovery, dispute resolution and expert witness services. This broad capability enables us to help clients make informed decisions, manage risk, control cost and achieve best value.

Corderoy operates from a London head office and six regional offices across England and Wales, giving us the flexibility to work from our own offices, clients' offices or on site, depending on project needs. Our people are central to our service offer. We are proud of the experience of our senior leadership team, the professional accreditation of our staff and our focus on people, process and systems as the foundations for consistent service excellence.

We work across a wide range of sectors, including buildings and property, infrastructure, highways, rail and mass transportation, heavy civils, utilities, defence and heritage.

Across these sectors, our approach is rooted in collaboration, transparency and accountability. We seek to understand each client's aims, tailor our advice to project-specific requirements and support delivery through robust commercial management, integrated working and regular feedback.



Sustainability and social value are embedded in our business priorities. We are certified to ISO 9001 for quality, ISO 14001 for environmental management, ISO/IEC 27001 for information security and ISO 45001 for occupational health and safety. We are committed to reducing the environmental impact of our operations and supporting the transition to a low-carbon future.

Through our professional services and responsible business practices, we aim to help clients deliver successful, sustainable outcomes while continuing to reduce our own environmental footprint.

This reinforces Corderoy's role as a credible partner for clients seeking commercially robust, environmentally responsible project outcomes today.



